

“Start Your Journey @ Port” Programme

「『碼』上啟航」人才培育計劃

Hongkong International Terminals Scholarship (Engineering Studies)

香港國際貨櫃碼頭培育獎學金 (工程學)

Aim

The Hongkong International Terminals (“HIT”) Scholarship (Engineering Studies) is to provide financial support to aspiring students who are pursuing the following Higher Diploma programmes in the Hong Kong Institute of Vocational Education (IVE). We aim at offering an opportunity for the students to increase their industrial knowledge through industrial placements and nurture their passion toward developing their career in port and logistics industry.

Eligibility

Applicants must fulfill the following requirements:

1. Be Year-2 students of IVE Full-time Higher Diploma (HD) programs in any one of the following subject majors :
 - **Automotive Engineering**
 - **Computer and Electronic Engineering**
 - **Electrical Engineering**
 - **Mechanical Engineering**
2. Have obtained a Cumulative GPA of 2.50 or above upon completion of Year 1 HD programme

Scholarship Scheme

The HIT Scholarship (Engineering Studies) offers a total scholarship value of HKD20,000 (each) to student awardees who are studying the HD programme in designated Engineering programmes, preparing them to embark on their future career journey in port and logistics industry.

There will be TWO stages of the scholarship award scheme:

STAGE 1

Scholarship awardees are required to join a minimum of 3-month Industrial Attachment / Industry-based Student Project (IA/IBSP) in HIT. A scholarship payment of **HKD10,000.-** will be released to each awardee upon the successful completion and fulfillment of all school requirements in the IA/IBSP.

Remark: Student will receive an average of HK\$7,000 allowance monthly (i.e. HKD350 daily allowance per 20 working day) during the placement period besides the scholarship award.

Support to the Student Awardees

To gain a better understanding of the container terminals, an orientation program will be arranged to the students upon their onboarding.

During the 3-month placement period, an intensive presentation skills workshop, consisting of a mini-lecture and two individual coaching and practice sessions, will be organized for the students to polish their presentation skills in handling their IBSP presentation.

To qualify for Stage 2 participation, the awardees are required to go through the end-of-placement assessment by HIT manager(s). Those with good performance will be offered permanent job opportunities and enter into Stage 2 of the Scholarship scheme.

STAGE 2

Scholarship recipients will join HIT as a full-time employee and take part in a well-structured **Engineering Development Programme** after the HD graduation.

Training Period	12 months
Training Contents	All scholarship recipients will go through a development programme consisting of <ul style="list-style-type: none">• on-the-job attachment in a core engineering team• job rotations in non-core engineering teams• technical training of HIT Port Engineering Academy (PEA) covering mechanical, electrical, hydraulic, PLC programming, etc.
Engagement Mode	Full-time Permanent employment
Benefits	Double pay, discretionary performance bonus, medical benefits, life insurance coverage, retirement benefits, 12-day annual leaves, training sponsorship, staff canteen, free shuttle bus service, sports centre, fitness and recreation facilities

A scholarship payment of **HKD10,000.-** will be released to each awardee upon completion of 12-month Engineering Development Programme.

HIT is committed to develop young talents. Those high-potential engineering staff will be able

to apply for further education subsidy to upgrade their professional qualifications.

Value of Scholarship

Scholarship Period	Stage 1: Academic Year 2020 - 2021 Stage 2: One year (i.e. August 2021- August 2022) upon HD graduation
Scholarship Value	HK\$ 80,000.-
No. of Awardees	4

The offer of scholarship will be at the sole discretion of HIT and the numbers as well as the amount of scholarship offered will be reviewed on a yearly basis.

Panel of Judges

Panel of Judges	No. of Judges
HIT Management Representatives	3

Selection Criteria

The Panel of Judges will select the scholarship award candidates according to the following criteria:

Entry to Stage 1	<ul style="list-style-type: none">• Fulfilled GPA requirement• Demonstrated a career aspiration in port and logistics industry• Possessed personal strengths or characteristics that fit for the Engineering function• Performed well in interview(s)
Entry to Stage 2	<ul style="list-style-type: none">• Achieved good performance during the industrial placement• Demonstrated positive attitude and a sense of responsibility in undertaking work tasks with quality output• Passed the assessment test(s)• Performed well in interview(s)

Procedures

1. Applicant is required to submit a completed application form covering the following to the School Administrator of IVE :
 - (1) Key achievements (in school or in personal life)
 - (2) Personal statement including
 - 2a. How this scholarship scheme will help him or her achieve his/her study goals or career development plan in port and logistics industry

- 2b. Personal strengths and important characteristics that should be considered in assessing his/her suitability of getting the scholarship

Applicant should attach supporting documents of his/her academic transcript(s); and accomplishments in extra-curricular activities and/or social services (if any).

2. Shortlisted candidates must attend the interviews conducted by the Panel of Judges.
3. Result of Scholarship award (Stage 1) will be announced in November.

Scholarship Award Presentation Ceremony

1. Students and lecturers of the related disciplines will be invited to attend the Scholarship Award Presentation Ceremony.
2. A Certificate will be presented to the scholarship recipients (Stage 1) at the Scholarship Award Presentation Ceremony
3. Photographs and videotapes recorded at the Scholarship Award Presentation Ceremony may be used by HIT or its Group Company; and IVE for publicizing the scholarship awards.